

The Business Case for Improved Production Practices

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Construx
Delivering Software Project Success

Observations



Many Different Kinds of Software Exist

- ❖ Inhouse business systems (e.g., inventory control, phone center management)
- ❖ Internet applications (e.g., Amazon, eBay, asp products)
- ❖ Desktop applications (e.g., Word, Excel, TurboTax, PrintShop)
- ❖ Systems software (e.g., Windows XP, Mac OS)
- ❖ Embedded systems (e.g., antilock brakes, pacemakers, ATM machines)
- ❖ Aerospace (e.g., avionics software)
- ❖ Military systems (e.g., command & control)
- ❖ Games (e.g., MVP Baseball, Sims, Half-Life, Halo)



Different Kinds of Software Call for Different Development Practices

- ❖ Major Development Considerations
 - ◆ Market-timing constraint
 - ◆ Consequence of defects (human life, human safety, economic loss, inconvenience)
 - ◆ Extent of distribution/ease of re-distribution
 - ◆ Number of disciplines involved (i.e., artists, designers, developers, etc.)
 - ◆ Level of polish needed



Industry Segments Don't Cross-Pollinate Much

- ❖ Many software industry segments are re-inventing the wheel
 - ◆ Large projects
 - ◆ Multi-disciplinary projects
 - ◆ Strong company-culture influences
 - ◆ Growth “inflection points”
- ❖ Methodologies can be chosen consciously, rather than unconsciously
- ❖ There is much that industry segments can learn from one another

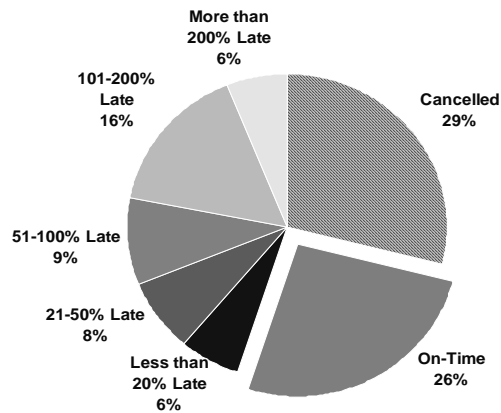


State of the
Practice



Disappointing Project Outcomes

- ❖ Average schedule overrun may be as high as 100%
- ❖ About one-quarter of all projects are cancelled
- ❖ Reasons for these outcomes are complicated

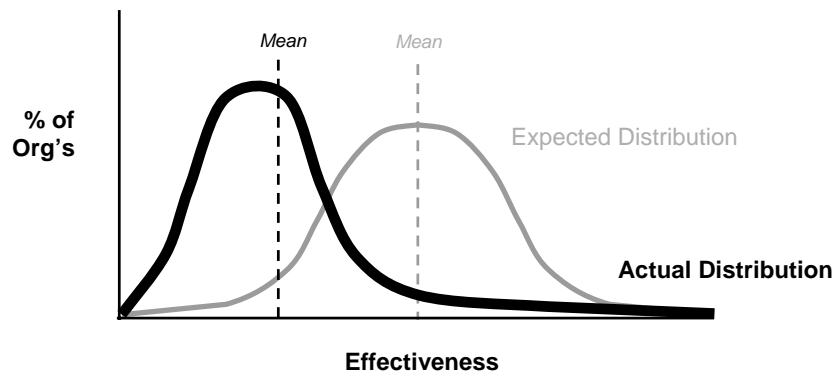


Causes of Disappointing Project Outcomes

- ❖ Actual inefficiencies
 - ♦ Most projects are run somewhat inefficiently
 - ♦ Average developer reads less than 1 professional book/year and subscribes to no professional journals
- ❖ Perceived inefficiencies
 - ♦ Management & customer expectations are often unrealistic and unachievable
 - ♦ Some management and customer actions actually undermine effective project performance



Average Practice is Close to the Worst Practice



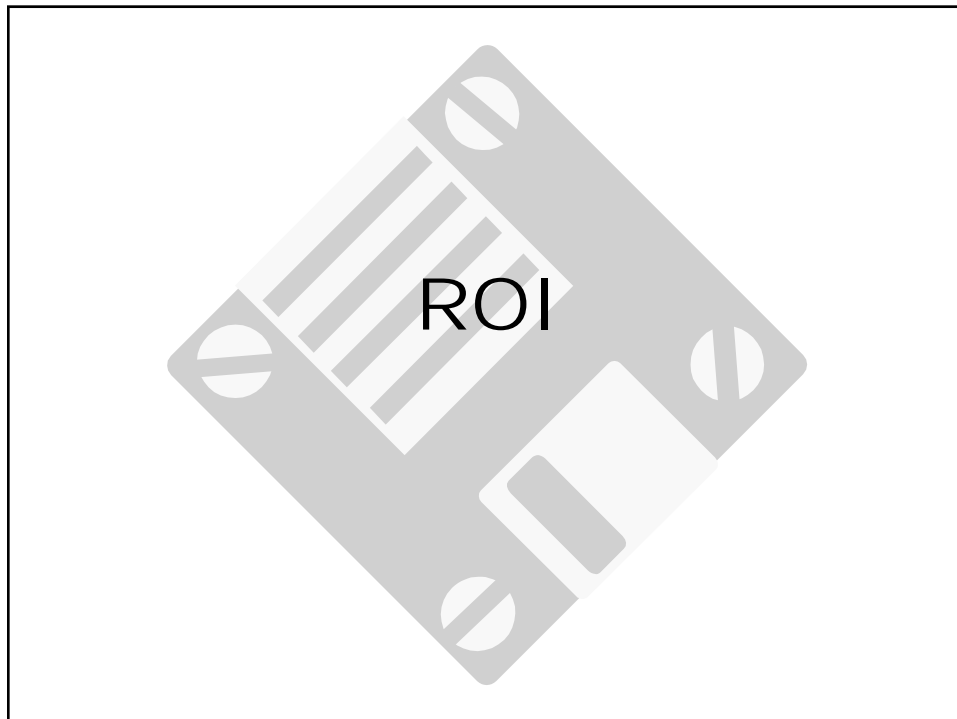
10 Tough Questions for Software Executives

1. How much are you spending on software?
2. How do your teams' skills compare to industry averages?
3. How do the capabilities of your organization compare to other, similar organizations?
4. What percentage of your costs arise from unplanned rework?
5. How confident are you that your "buy" decisions should not be "build" decisions?



10 Tough Questions for Software Executives (cont.)

6. What percentage of your projects are on time and on budget?
7. How confident are you that your current projects will perform to their estimates?
8. What percentage of your current projects are most likely to be cancelled?
9. How satisfied (quantitatively) are users of your products?
10. How much (quantitatively) has your productivity improved in the past 12 months?





Improved Software
Practices are Business's
Last Great Frontier



ROI for Selected Practices

Practice	12-month ROI	36-month ROI
Formal code inspections	250%	1200%
Formal design inspections	350%	1000%
Cost and quality estimation tools	250%	1200%
Long-range technology planning	100%	1000%
Productivity measurements	150%	600%
Process assessments	150%	600%
Management training	115%	550%
Technical staff training	90%	500%

Source: Capers Jones, *Assessment and Control of Software Risks*, Prentice Hall, 1994.



ROI

- ❖ **Improved software practices pay an average ROI of 500% (including false starts), and continued improvement is sustainable for many years**
- ❖ **The best organizations have sustained ROIs of 900% from software improvement initiatives for many years**

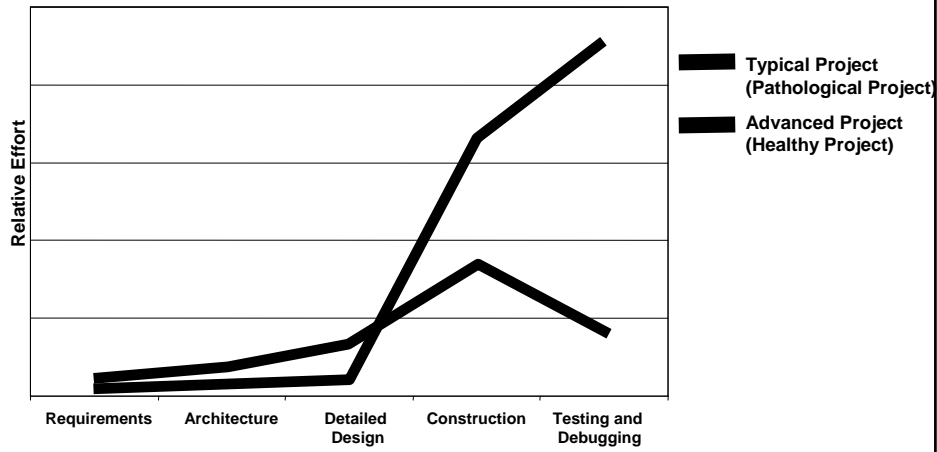
Source: James Herbsleb, et al, "Benefits of CMM Based Software Process Improvement: Initial Results," Pittsburgh: Software Engineering Institute, Document CMU/SEI-94-TR-13, August 1994.



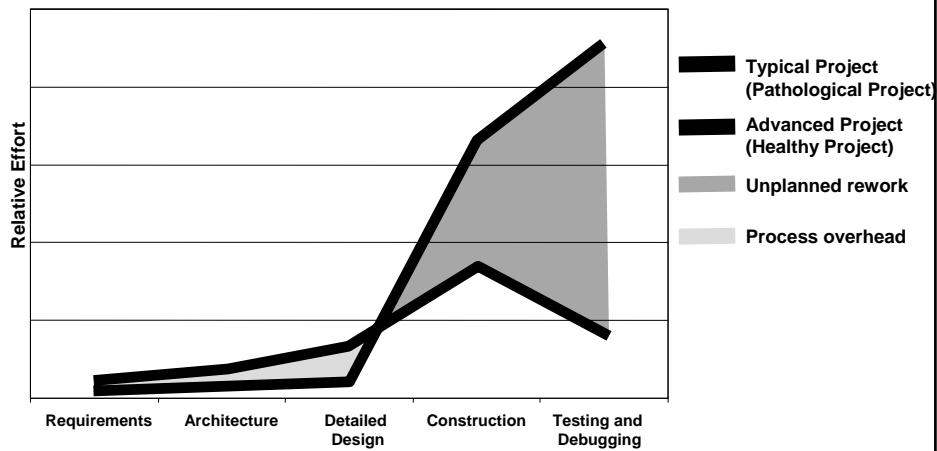
**Where Does the "R"
Come From?**



Where Costs Come From:
Lifecycle Cost Profile



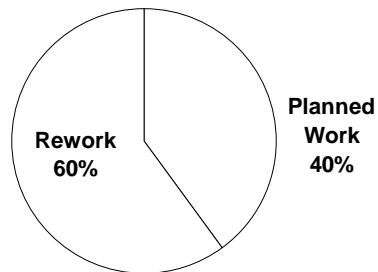
Where Costs Come From:
Lifecycle Cost Profile (cont.)



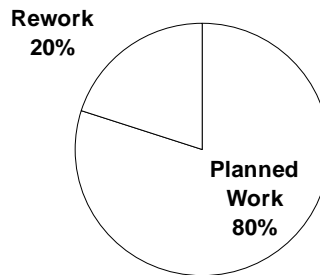


Where Costs Come From: Activity Breakdown

Cost Breakdown for an Average Project



Cost Breakdown for an Expertly-Run Project



Reduced Cost

- ❖ Improving software practices reduce costs an average of ~35% per year
- ❖ The improvement is sustainable for several years, and the potential is much higher
- ❖ The best organizations have sustained cost improvements of 55%+ per year

Source: James Herbsleb, et al, "Benefits of CMM Based Software Process Improvement: Initial Results," Pittsburgh: Software Engineering Institute, Document CMU/SEI-94-TR-13, August 1994.



Improved Quality

- ❖ **Poor quality is the single largest cost driver for most projects**
- ❖ **Improved software practices improve quality an average of ~40% per year**
- ❖ **This improvement is sustainable for several years, and the potential is much higher**
- ❖ **The best organizations have sustained quality improvements of 70%+ per year**

Sources: Steve McConnell, Rapid Development, Microsoft Press, 1996.

James Herbsleb, et al, "Benefits of CMM Based Software Process Improvement: Initial Results," Pittsburgh: Software Engineering Institute, Document CMU/SEI-94-TR-13, August 1994.



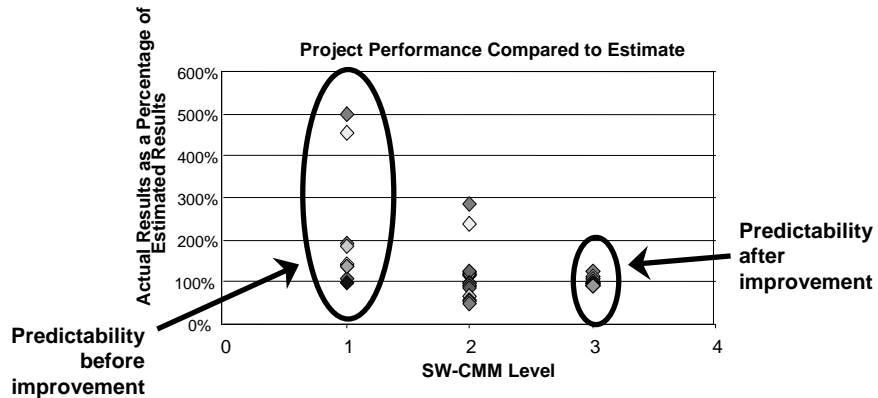
Improved Cycle Time

- ❖ **Improved software practices shorten schedules an average of ~15-20% per year**
- ❖ **This improvement is sustainable for several years, and the potential is much higher**
- ❖ **The best organizations have sustained schedule improvements of ~20-25% per year**

Source: James Herbsleb, et al, "Benefits of CMM Based Software Process Improvement: Initial Results," Pittsburgh: Software Engineering Institute, Document CMU/SEI-94-TR-13, August 1994.



Better Predictability

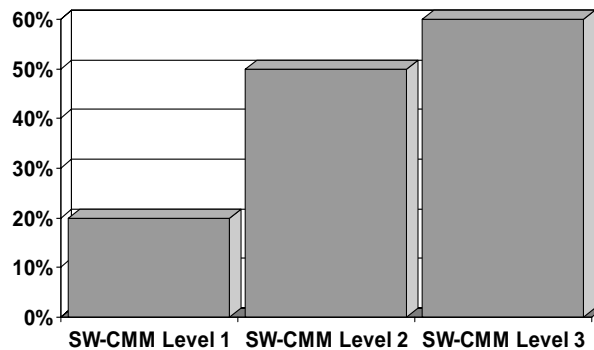


Source: Dr. Patricia K. Lawlis, Capt. Robert M. Flowe, and Capt. James B. Thordahl. "A Correlational Study of the CMM and Software Development Performance," Crosstalk, September 1995.



Enhanced Morale

Percentage of Employees Who Rate Their Own Morale as "Good" or "Excellent"



Source: James Herbsleb, et al. "Software Quality and the Capability Maturity Model," Communications of the ACM, June 1997, pp. 30-40.



ROI Examples

Organization	Results
Boeing Information Systems	Estimates within 20%, \$5.5 million saved in 1 year
BDN	ROI 300%
CSC	65% reduction in error rates
Harris ISD DPL	90% defect rate reduction; 2.5x productivity gain
Hewlett-Packard SESD	ROI 900%
Hughes	\$2 million annual reduction in cost overruns



ROI Examples

Organization	Results
IBM Toronto	90% reduction in delivered defects, 80% reduction in rework
Motorola GED	2-3X productivity improvement, 2-7X cycle time reduction, ROI 677%
Philips	ROI 750%
Raytheon	ROI 770%
Siemens	90% reduction in released defects
Schlumberger	4X reduction in beta test bugs



ROI Examples

Organization	Results
Telcordia	Defects 1/10 industry average, customer satisfaction increased from 60-91% over 4 years
Texas Instruments – Systems Group	90% reduction in delivered defects
Thomson CSF	ROI 360%
US Navy	ROI 410%
USAF Ogden Air Logistics Center	ROI 1900%
USAF Oklahoma City Air Logistics Center	ROI 635%
USAF Tinker Air Force Base	ROI 600%



Other Benefits

- ❖ **Direct ROI is from better *operational efficiency***
- ❖ ***Indirect ROI may be greater***
 - ◆ **Predictability--product launch, changes in business practices, etc.**
 - ◆ **Inter-group coordination**
 - ◆ **Cost control**
 - ◆ **Risk Reduction**



ROI Implications

- ❖ **Size of investment required varies**
- ❖ **Payback periods vary**
- ❖ **Not all investments are possible initially--
some larger ROIs are dependent on
previous investments with smaller ROI**
- ❖ **Best starting point depends on
organizational specifics**

What Prevents
Companies from
Seizing This
Opportunity?

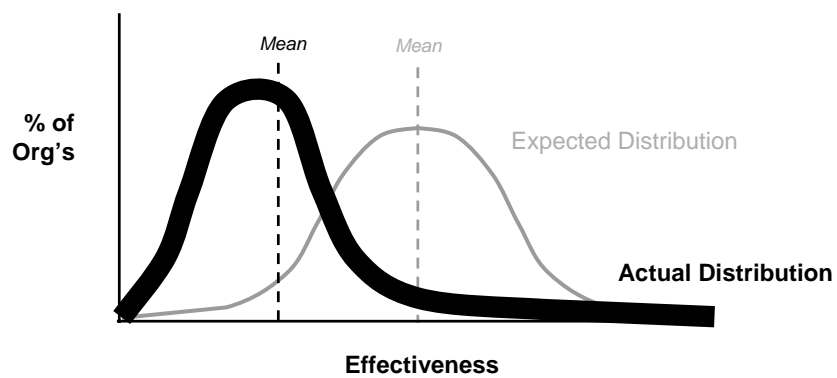


Procrastination:

**“Hard work often pays off over time,
but laziness always pays off now”**



**Most Software Professionals
Have Not Seen Software
Development at its Best**





Where's the Leverage?



Source: Adapted from *Software Cost Estimation with Cocomo II*, Barry W. Boehm, et al, Prentice Hall, 2000



Organizational Focus

- ❖ Few factors are readily within the control of a single project
- ❖ Few factors are totally outside the control of both the project and the organization
- ❖ Leverage for improved software practices is mostly at the organizational level rather than the project level



What Prevents Companies from Seizing the Opportunity?

- ❖ Fear of “killing the goose that’s laying the golden eggs”
- ❖ Successful small projects cause complacency--leading to unsuccessful large projects
- ❖ Can’t see how to apply lessons from other industry segments
- ❖ Too much time spent fighting current fires to prevent future fires
- ❖ Many companies are seizing the opportunity!



Strategy



Focus on Low Hanging Fruit

- ❖ Lots of proven practices are available (though they might have been proven in other industries)
- ❖ Risk of not using these practices is substantially higher than of using them



Low Hanging Fruit (year first available)

- ❖ Project planning and management practices
 - ♦ Automated estimation tools (1973)
 - ♦ Evolutionary delivery (1988)
 - ♦ Measurement (1977)
 - ♦ Productivity environments (1984)
 - ♦ Risk-management planning (1981)
- ❖ Requirements engineering practices
 - ♦ Change board (1978)
 - ♦ Throwing away user interface prototyping (1975)
 - ♦ JAD sessions (1985)



Low Hanging Fruit (cont.)

- ❖ **Design practices**
 - ◆ Information hiding (1972)
 - ◆ Design for change (1979)
- ❖ **Construction practices**
 - ◆ Source code control (1980)
 - ◆ Incremental integration (1979)
- ❖ **Quality assurance practices**
 - ◆ Branch-coverage testing (1979)
 - ◆ Inspections (1976)
- ❖ **Process improvement**
 - ◆ SW-CMM (1987)
 - ◆ Software Engineering Process Groups (1988?)



Where to Start

- ❖ **Generalities:**
 - ◆ Requirements, project planning, project tracking, quality assurance, configuration management subcontractor management
 - ◆ These are the SEI CMM-SW's Level 2 KPAs
 - ◆ Construx's consulting experience bears this out as a generality
- ❖ **Specifics vary greatly**
- ❖ **Significant results are achievable!**



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